

**HUBUNGAN ANTARA PERSEPSI TERHADAP *SERVANT*
LEADERSHIP DENGAN KOMITMEN ORGANISASI
PADA KARYAWAN SMA PANGUDI LUHUR SANTO
YOSEF SURAKARTA**

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INTISARI

Penelitian ini bertujuan untuk mengetahui hubungan antara persepsi terhadap *servant leadership* dengan komitmen organisasi pada karyawan SMA Pangudi Luhur Santo Yosef Surakarta. Hipotesis yang diajukan adalah terdapat hubungan yang positif antara persepsi terhadap *servant leadership* dengan komitmen organisasi. Penelitian ini menggunakan metode kuantitatif dan pengambilan sampelnya dilakukan dengan teknik *Purposive Sampling*, subjek dalam penelitian ini adalah karyawan, Tenaga Pelaksana dan Guru yang bekerja di SMA Pangudi Luhur Santo Yosef Surakarta dengan jumlah 30 orang. Alat ukur yang digunakan adalah skala persepsi terhadap *servant leadership* dengan skala komitmen organisasi.

Metode yang digunakan untuk analisis data adalah *korelasi product moment* dari *Person* dengan bantuan *SPSS 20.0 for window release*. Hasil analisis data menunjukkan koefisien korelasi sebesar $r_{xy} = 0,920$ dengan $p = 0,00$ ($p=0,01$). Hal tersebut membuktikan bahwa terdapat hubungan positif yang sangat signifikan antara persepsi terhadap *servant leadership* dengan komitmen organisasi subjek, sehingga hipotesis yang diajukan dalam penelitian ini diterima.

Kata Kunci : Persepsi Terhadap *Servant Leadership* dan Komitmen Organisasi

**THE RELATIONSHIP BETWEEN PERCEIVED SERVANT
LEADERSHIP AND ORGANIZATIONAL
COMMITMENT IN THE EMPLOYEES OF SMA
PANGUDI LUHUR SANTO YOSEF OF SURAKARTA**

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ABSTRACT

This research aimed to find out the relationship between perceived servant leadership and organizational commitment in the employees of SMA Pangudi Luhur Santo Yosef of Surakarta. The hypothesis proposed was that there was a positive relationship between perceived servant leadership and organizational commitment. This study employed quantitative method and the sample was taken using purposive sampling; the subject of research consisted of employees, executives and teachers working in SMA Pangudi Luhur Santo Yosef of Surakarta, consisting of 30 persons. The instruments used were perceived servant leadership and organizational commitment scales.

The method of analyzing data used was Pearson's product moment correlation with SPSS 20.0 for window release. The result of data analysis showed coefficient of correlation $r_{xy} = 0.920$ with $p = 0.00$ ($p = 0.01$). It proved that there was a very significant positive relationship between perceived servant leadership and organizational commitment among the subjects, so that the hypothesis proposed in this research was supported.

Keywords: Perceived Servant Leadership and Organizational Commitment