

BAB V

KESIMPULAN DAN SARAN

A. Kesimpulan

Berdasarkan data penelitian yang telah dianalisis maka dapat disimpulkan sebagai berikut:

1. Motivasi kerja karyawan IFRS memberikan penilaian yang positif berdasarkan kualitas pelayanan kefarmasian yang berupa waktu peracikan di IFRS Brayat Minulya dengan waktu rata-rata 8,14 menit < 15 menit.
2. Motivasi kerja karyawan IFRS memberikan penilaian yang positif berdasarkan kualitas pelayanan kefarmasian yang berupa jumlah obat yang diberikan di IFRS Brayat Minulya dengan persentase 89,5% < 90%.
3. Motivasi kerja karyawan IFRS memberikan penilaian yang positif berdasarkan kualitas pelayanan kefarmasian yang berupa jumlah obat yang diberi etiket dengan tepat di IFRS Brayat Minulya dengan persentase 100% > 89,8%.
4. Motivasi kerja karyawan IFRS memberikan penilaian yang positif berdasarkan kualitas pelayanan kefarmasian yang berupa pengetahuan pasien tentang dosis yang tepat di IFRS Brayat Minulya dengan persentase 100% > 80%.

B. Saran

Berdasarkan analisis data dan kesimpulan, maka untuk pengembangan data dan peningkatan motivasi kerja berdasarkan kualitas pelayanan kefarmasian di IFRS Brayat Minulya penulis memberikan saran sebagai berikut:

1. Untuk karyawan IFRS Brayat Minulya yang memiliki motivasi rendah dan sedang harap ditambah guna meningkatkan kualitas pelayanan kefarmasian menjadi lebih baik.
2. Hasil positif yang sudah diraih harus dipertahankan dan ditingkatkan kualitasnya.
3. Bagi peneliti lain, hasil penelitian ini dikembangkan dengan indikator lain sesuai kondisi lingkungan.

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Lampiran I. Surat Pengantar



Nomor : 987/A10 – 4/19. 11.2014
 Hal : Penelitian tugas akhir.

Surakarta, 19 Nopember 2014.

Kepada Yth.
 Direktur
 Rumah Sakit Brayat Minulya
 Jl. Dr. Setia Budi Nomor 106
 SURAKARTA 57139

Dengan hormat,

Berkaitan dengan penelitian mahasiswa dalam rangka penyusunan tugas akhir (Skripsi) bagi mahasiswa Program Studi S1 farmasi Universitas Setia Budi, maka dengan ini kami mengajukan permohonan izin untuk melakukan pengambilan data dengan Kuesioner tentang Analisis Motivasi Kerja Karyawan IFRS berdasarkan Kualitas Pelayanan Kefarmasian di IFRS Brayat Minulya tahun 2014, dengan prosedur dan biaya sesuai kebijakan yang ada bagi mahasiswa kami :

| NO | NAMA | NIM |
|----|-------------------|------------|
| 1 | Berlina Yayang K. | 17113266 A |

Besar harapan kami atas terkabulnya permohonan ini yang tentunya akan berguna bagi pembangunan nusa dan bangsa khususnya kemajuan dibidang pendidikan.

Demikian atas kerja samanya disampaikan banyak terima kasih.



Detari, SU., MM., M.Sc., Apt.



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Lampiran II. Surat Ijin Penelitian



RS BRAYAT MINULYA
 Jl. Dr. Setiabudi No. 106
 Telp. (0271) 716646 (hunting)
 Fax. (0271) 727309
 E-mail : rsbmslo@indosat.net.id
 SURAKARTA 57139

No. : 302/RSBM/Dir/XII/14
 Lam. : -
 Hal : Ijin Penelitian

04 Desember 2014

Kepada Yth.
 Dekan Fakultas Farmasi
 Universitas Setia Budi
 Di Surakarta

Dengan hormat,

Menanggapi surat dari Dekan Fakultas Farmasi Universitas Setia Budi No. : 987/A10-4/19.11.2014, tertanggal 19 November 2014, perihal Permohonan Ijin Penelitian bagi mahasiswa :

Nama : Berlina Yayang K
 NIM : 17113266A
 Judul : Penilaian Motivasi Kerja Karyawan IFRS berdasarkan Kualitas Pelayanan Kefarmasian.

Dengan ini kami sampaikan bahwa kami dapat menyetujui permohonan tersebut. Adapun untuk keterangan lebih lanjut mengenai teknis pelaksanaan, dapat menghubungi Bapak Rusdhi Keswanto (Bagian SDM/Diklat) pada jam kerja.

Demikian tanggapan kami, atas perhatian dan kerjasama yang baik kami ucapkan terima kasih.

Hormat kami,

 dr. C. Sri Gunawan, M.Kes
 Direktur Utama

Tembusan :
 1. Bagian SDM/Diklat
 2. Arsip

Lampiran III. Surat Keterangan



RUMAH SAKIT BRAYAT MINULYA

Jl. Dr. Setiabudi No. 106, Surakarta 57139

Tel. (02710 717646 Fax. (0271) 727309 Email : rsbmslo@indosat.net.id

SURAT KETERANGAN

No. 003/RSBM-SDM/S. Ketr-XII/2014

Yang bertanda tangan dibawah ini :

N a m a : Sr. M. Rosevita, OSF
 Jabatan : Direktur Sumber Daya Manusia
 Alamat : Jl. dr. Setiabudi no. 106 Surakarta

Menerangkan bahwa :

N a m a : Berlina Yayang Kesumaningwan
 Jurusan/Fakultas : Fakultas Farmasi
 Institusi Pendidikan : Universitas Setiabudi Surakarta

Telah melakukan penelitian di RS Brayat Minulya Surakarta dari tanggal 03
 Nopember 2014 – 6 Desember 2014

Demikian Surat Keterangan dibuat agar dipergunakan sebagaimana mestinya.

Surakarta, 6 Desember 2014

RS Brayat Minulya Surakarta



Sr. M. Rosevita, OSF
 Direktur Sumber Daya Manusia

▪ arsip

Lampiran IV. Kuesioner penelitian sebelum diuji validitas dan reabilitas**FAKULTAS FARMASI**

Kepada Yth:

**Bpk/Ibu/Saudara/Saudari Responden
di tempat**

Dengan hormat,

Sehubungan dengan penelitian skripsi yang saya lakukan untuk memenuhi persyaratan guna memperoleh gelar sarjana farmasi di fakultas farmasi Universitas Setia Budi Surakarta, dengan judul **“Analisis Penilaian Motivasi Kerja Karyawan IFRS Berdasarkan Kualitas Pelayanan Kefarmasian di IFRS Brayat Minulya tahun 2014”**, maka saya mengharap kesediaan bapak/ibu/saudara, untuk memberikan jawaban terhadap kuesioner penelitian ini. Semua jawaban dianggap benar, tidak ada yang salah dan seluruh informasi akan dirahasiakan. Jawaban yang diberikan akan digunakan dalam penyusunan skripsi. Atas perhatiannya saya ucapkan terimakasih.

Hormat saya,

Berlina Yayang K
17113266 A

KUESIONER KARYAWAN IFRS

Nama Karyawan :

Pekerjaan : Apoteker
 Ass. Apoteker
 Lain-lain

Petunjuk Pengisian:

Berikan tanda centang (√) pada jawaban pernyataan yang sesuai dengan pilihan anda:

SS = sangat setuju

STS = sangat tidak setuju

S = setuju

TT = tidak tahu

TS = tidak setuju

MOTIVASI KERJA

| No | Pernyataan | SS | S | TS | STS | TT |
|----|--|----|---|----|-----|----|
| 1 | Karyawan selalu termotivasi untuk bekerja lebih baik | 5 | 4 | 3 | 2 | 1 |
| 2 | Karyawan selalu termotivasi untuk mengembangkan diri | 5 | 4 | 3 | 2 | 1 |
| 3 | Karyawan tidak termotivasi untuk melakukan peningkatan kualitas pelayanan kefarmasian | 1 | 2 | 3 | 4 | 5 |
| 4 | Karyawan termotivasi untuk dapat menyelesaikan pekerjaan dengan cepat dan tepat | 5 | 4 | 3 | 2 | 1 |
| 5 | Karyawan termotivasi untuk melakukan pekerjaan disertai dengan harapan keberhasilan | 5 | 4 | 3 | 2 | 1 |
| 6 | Karyawan termotivasi untuk mendapatkan hasil kerja yang baik | 5 | 4 | 3 | 2 | 1 |

IDENTITAS RESPONDEN**Petunjuk pengisian:**

Berikan tanda (√) pada kotak yang tersedia sesuai dengan data diri anda.

- Status anda : Pasien
 Mewakili pasien
- Pendidikan terakhir : SD Akademi/Diploma
 SMP Sarjana
 SMA
- Pekerjaan : PNS Pelajar/Mahasiswa
 Pegawai swasta Pedagang
 Petani
 Lain-lain (.....)

KUESIONER

Petunjuk Pengisian:

Berikan tanda centang (✓) pada jawaban pernyataan yang sesuai dengan pilihan anda:

SS = sangat setuju

STS = sangat tidak setuju

S = setuju

TT = tidak tahu

TS = tidak setuju

A. Waktu Peracikan

| No | Pernyataan | SS | S | TS | STS | TT |
|----|---|----|---|----|-----|----|
| 1 | Karyawan menyiapkan obat dengan cepat | 5 | 4 | 3 | 2 | 1 |
| 2 | Karyawan menyiapkan obat dengan baik | 5 | 4 | 3 | 2 | 1 |
| 3 | Karyawan bekerja dengan tanggap | 5 | 4 | 3 | 2 | 1 |
| 4 | Karyawan tidak bekerja dengan sigap | 1 | 2 | 3 | 4 | 5 |
| 5 | Pasien menerima obat dengan waktu yang tidak lama | 5 | 4 | 3 | 2 | 1 |

B. Jumlah Obat yang Diberikan

| No | Pernyataan | SS | S | TS | STS | TT |
|----|---|----|---|----|-----|----|
| 1 | Karyawan menginformasikan ketersediaan obat dalam resep | 5 | 4 | 3 | 2 | 1 |
| 2 | Pasien mendapatkan obat sesuai dengan resep | 5 | 4 | 3 | 2 | 1 |
| 3 | Jumlah obat sesuai dengan resep | 5 | 4 | 3 | 2 | 1 |
| 4 | Pasien mendapatkan informasi tentang obat | 5 | 4 | 3 | 2 | 1 |
| 5 | Pasien tidak menerima obat sesuai jumlah dalam resep | 1 | 2 | 3 | 4 | 5 |

C. Jumlah Obat yang Diberi Etiket dengan Tepat

| No | Pernyataan | SS | S | TS | STS | TT |
|----|---|----|---|----|-----|----|
| 1 | Nama pasien tertulis di etiket dengan jelas | 5 | 4 | 3 | 2 | 1 |
| 2 | Aturan pemakaian tertulis di etiket dengan jelas | 5 | 4 | 3 | 2 | 1 |
| 3 | Etiket terpasang dengan rapi | 5 | 4 | 3 | 2 | 1 |
| 4 | Karyawan salah dalam penulisan etiket | 1 | 2 | 3 | 4 | 5 |
| 5 | Pasien menerima semua obat yang sudah diberi etiket | 5 | 4 | 3 | 2 | 1 |

D. Pengetahuan Pasien tentang Dosis yang Tepat

| No | Pernyataan | SS | S | TS | STS | TT |
|----|--|----|---|----|-----|----|
| 1 | Pasien mendapatkan informasi tentang khasiat obat | 5 | 4 | 3 | 2 | 1 |
| 2 | Pasien mendapatkan informasi tentang cara penggunaan obat | 5 | 4 | 3 | 2 | 1 |
| 3 | Pasien mendapatkan informasi tentang aturan pemakaian dan dosis yang diterima pasien | 5 | 4 | 3 | 2 | 1 |
| 4 | Pasien tidak dapat mengevaluasi informasi yang sudah diberikan | 1 | 2 | 3 | 4 | 5 |
| 5 | Pasien mendapatkan informasi tentang efek samping obat | 5 | 4 | 3 | 2 | 1 |

Lampiran V. Kuesioner penelitian setelah diuji validitas dan reabilitas**FAKULTAS FARMASI**

Kepada Yth:

**Bpk/Ibu/Saudara/Saudari Responden
di tempat**

Dengan hormat,

Sehubungan dengan penelitian skripsi yang saya lakukan untuk memenuhi persyaratan guna memperoleh gelar sarjana farmasi di fakultas farmasi Universitas Setia Budi Surakarta, dengan judul **“Analisis Penilaian Motivasi Kerja Karyawan IFRS Berdasarkan Kualitas Pelayanan Kefarmasian di IFRS Brayat Minulya tahun 2014”**, maka saya mengharap kesediaan bapak/ibu/saudara, untuk memberikan jawaban terhadap kuesioner penelitian ini. Semua jawaban dianggap benar, tidak ada yang salah dan seluruh informasi akan dirahasiakan. Jawaban yang diberikan akan digunakan dalam penyusunan skripsi. Atas perhatiannya saya ucapkan terimakasih.

Hormat saya,

Berlina Yayang K
17113266 A

KUESIONER KARYAWAN IFRS

Nama Karyawan :

Pekerjaan : Apoteker
 Ass. Apoteker
 Lain-lain

Petunjuk Pengisian:

Berikan tanda centang (√) pada jawaban pernyataan yang sesuai dengan pilihan anda:

SS = sangat setuju

STS = sangat tidak setuju

S = setuju

TT = tidak tahu

TS = tidak setuju

MOTIVASI KERJA

| No | Pernyataan | SS | S | TS | STS | TT |
|----|--|----|---|----|-----|----|
| 1 | Karyawan selalu termotivasi untuk bekerja lebih baik | 5 | 4 | 3 | 2 | 1 |
| 2 | Karyawan selalu termotivasi untuk mengembangkan diri | 5 | 4 | 3 | 2 | 1 |
| 3 | Karyawan tidak termotivasi untuk melakukan peningkatan kualitas pelayanan kefarmasian | 1 | 2 | 3 | 4 | 5 |
| 4 | Karyawan termotivasi untuk dapat menyelesaikan pekerjaan dengan cepat dan tepat | 5 | 4 | 3 | 2 | 1 |
| 5 | Karyawan termotivasi untuk melakukan pekerjaan disertai dengan harapan keberhasilan | 5 | 4 | 3 | 2 | 1 |

IDENTITAS RESPONDEN**Petunjuk pengisian:**

Berikan tanda (√) pada kotak yang tersedia sesuai dengan data diri anda.

- Status anda : Pasien
 Mewakili pasien
- Pendidikan terakhir : SD Akademi/Diploma
 SMP Sarjana
 SMA
- Pekerjaan : PNS Pelajar/Mahasiswa
 Pegawai swasta Pedagang
 Petani
 Lain-lain (.....)

KUESIONER

Petunjuk Pengisian:

Berikan tanda centang (√) pada jawaban pernyataan yang sesuai dengan pilihan anda:

SS = sangat setuju

STS = sangat tidak setuju

S = setuju

TT = tidak tahu

TS = tidak setuju

A. Waktu Peracikan

| No | Pernyataan | SS | S | TS | STS | TT |
|----|---|----|---|----|-----|----|
| 1 | Karyawan menyiapkan obat dengan cepat | 5 | 4 | 3 | 2 | 1 |
| 2 | Karyawan menyiapkan obat dengan baik | 5 | 4 | 3 | 2 | 1 |
| 3 | Karyawan bekerja dengan tanggap | 5 | 4 | 3 | 2 | 1 |
| 4 | Karyawan tidak bekerja dengan sigap | 1 | 2 | 3 | 4 | 5 |
| 5 | Pasien menerima obat dengan waktu yang tidak lama | 5 | 4 | 3 | 2 | 1 |

B. Jumlah Obat yang Diberikan

| No | Pernyataan | SS | S | TS | STS | TT |
|----|---|----|---|----|-----|----|
| 1 | Karyawan menginformasikan ketersediaan obat dalam resep | 5 | 4 | 3 | 2 | 1 |
| 2 | Pasien mendapatkan obat sesuai dengan resep | 5 | 4 | 3 | 2 | 1 |
| 3 | Jumlah obat sesuai dengan resep | 5 | 4 | 3 | 2 | 1 |
| 4 | Pasien mendapatkan informasi tentang obat | 5 | 4 | 3 | 2 | 1 |
| 5 | Pasien tidak menerima obat sesuai jumlah dalam resep | 1 | 2 | 3 | 4 | 5 |

C. Jumlah Obat yang Diberi Etiket dengan Tepat

| No | Pernyataan | SS | S | TS | STS | TT |
|----|---|----|---|----|-----|----|
| 1 | Nama pasien tertulis di etiket dengan jelas | 5 | 4 | 3 | 2 | 1 |
| 2 | Aturan pemakaian tertulis di etiket dengan jelas | 5 | 4 | 3 | 2 | 1 |
| 3 | Etiket terpasang dengan rapi | 5 | 4 | 3 | 2 | 1 |
| 4 | Karyawan salah dalam penulisan etiket | 1 | 2 | 3 | 4 | 5 |
| 5 | Pasien menerima semua obat yang sudah diberi etiket | 5 | 4 | 3 | 2 | 1 |

D. Pengetahuan Pasien tentang Dosis yang Tepat

| No | Pernyataan | SS | S | TS | STS | TT |
|----|--|----|---|----|-----|----|
| 1 | Pasien mendapatkan informasi tentang khasiat obat | 5 | 4 | 3 | 2 | 1 |
| 2 | Pasien mendapatkan informasi tentang cara penggunaan obat | 5 | 4 | 3 | 2 | 1 |
| 3 | Pasien mendapatkan informasi tentang aturan pemakaian dan dosis yang diterima pasien | 5 | 4 | 3 | 2 | 1 |
| 4 | Pasien tidak dapat mengevaluasi informasi yang sudah diberikan | 1 | 2 | 3 | 4 | 5 |
| 5 | Pasien mendapatkan informasi tentang efek samping obat | 5 | 4 | 3 | 2 | 1 |

Lampiran VI. Data Uji Validitas dan Reabilitas Kuesioner Karyawan dan Pasien

| No | Motivasi Kerja | | | | | | Waktu Peracikan | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | | |
|----|----------------|---|---|---|---|---|-----------------|---|---|---|---|----------------------------|----|---|---|---|---|---|----|---|---|---|---|---|----|---|---|---|---|---------------------------|
| | X | | | | | | Y1 | | | | | Waktu (menit) | Y2 | | | | | Jml (%) | Y3 | | | | | Jml (%) | Y4 | | | | | Kemampuan evaluasi pasien |
| 1 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 10 | 4 | 4 | 4 | 5 | 5 | 50 | 5 | 5 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 4 | 5 | Mampu |
| 2 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 8 | 4 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 5 | 5 | 100 | 5 | 4 | 4 | 4 | 5 | Mampu |
| 3 | 5 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 11 | 4 | 4 | 4 | 4 | 5 | 100 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 4 | 5 | Mampu |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 12 | 5 | 5 | 4 | 4 | 5 | 100 | 5 | 5 | 4 | 5 | 5 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 4 | 5 | Mampu |
| 6 | 4 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 8 | 3 | 3 | 4 | 4 | 5 | 100 | 4 | 4 | 4 | 5 | 5 | 100 | 5 | 3 | 4 | 4 | 5 | Mampu |
| 7 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 10 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 4 | 5 | Mampu |
| 8 | 5 | 5 | 3 | 3 | 3 | 4 | 5 | 5 | 3 | 3 | 4 | 10 | 3 | 3 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 3 | 3 | 5 | 4 | 5 | Mampu |
| 9 | 4 | 5 | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 12 | 3 | 3 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 5 | 4 | 100 | 4 | 3 | 4 | 4 | 4 | Mampu |
| 10 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 10 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 11 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 11 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 12 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 10 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 13 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 10 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 4 | 5 | 4 | Mampu |
| 14 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 9 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 15 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 6,2 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 16 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 7 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 7,5 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 18 | 5 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 11 | 5 | 5 | 4 | 4 | 4 | 50 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 4 | 5 | 5 | 5 | Mampu |
| 19 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 7 | 5 | 5 | 4 | 4 | 5 | 100 | 5 | 4 | 5 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 20 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 8 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | 100 | 4 | 4 | 4 | 5 | 5 | Mampu |
| 21 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 13 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 22 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 10 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |

| No | Motivasi Kerja | | | | | | Waktu Peracikan | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | | | |
|----|----------------|---|---|---|---|---|-----------------|---|---|---|---------------|----------------------------|---|---|---|---|---------|---|---|---|---|---|---|-----|---|---|---|---------------------------|---|-------|
| | X | | | | | | Y1 | | | | Waktu (menit) | Y2 | | | | | Jml (%) | Y3 | | | | | Jml (%) | Y4 | | | | Kemampuan evaluasi pasien | | |
| 23 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 7,5 | 5 | 5 | 4 | 4 | 5 | 100 | 4 | 4 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 24 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 6 | 4 | 4 | 4 | 5 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 25 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 10 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 4 | 4 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 26 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 9 | 3 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 5 | Mampu |
| 27 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 13 | 5 | 5 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 5 | 5 | Mampu |
| 28 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 12 | 4 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 29 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 7 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 30 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 7,5 | 4 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 31 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 7,5 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 9 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |

Lampiran VII. Hasil Uji Instrumen

Uji Validitas dan Reliabilitas Motivasi Kerja Karyawan X

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,640 | 6 |

Item Statistics

| | Mean | Std. Deviation | N |
|----|------|----------------|----|
| x1 | 4,50 | ,508 | 32 |
| x2 | 4,47 | ,507 | 32 |
| x3 | 3,50 | ,568 | 32 |
| x4 | 4,28 | ,523 | 32 |
| x5 | 4,38 | ,554 | 32 |
| x6 | 3,50 | ,568 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| x1 | 20,13 | 2,758 | ,421 | ,578 |
| x2 | 20,16 | 2,717 | ,450 | ,568 |
| x3 | 21,13 | 2,887 | ,267 | ,636 |
| x4 | 20,34 | 2,620 | ,492 | ,550 |
| x5 | 20,25 | 2,645 | ,430 | ,573 |
| x6 | 21,13 | 3,016 | ,196 | ,663 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 24,63 | 3,726 | 1,930 | 6 |

Uji Validitas dan Reliabilitas Variabel Waktu Peracikan Y₁

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,640 | 5 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|------|----------------|----|
| Y1.1 | 4,50 | ,508 | 32 |
| Y1.2 | 4,47 | ,507 | 32 |
| Y1.3 | 4,44 | ,716 | 32 |
| Y1.4 | 4,38 | ,554 | 32 |
| Y1.5 | 4,34 | ,483 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y1.1 | 17,63 | 2,371 | ,371 | ,598 |
| Y1.2 | 17,66 | 2,426 | ,333 | ,614 |
| Y1.3 | 17,69 | 2,093 | ,292 | ,662 |
| Y1.4 | 17,75 | 2,000 | ,577 | ,493 |
| Y1.5 | 17,78 | 2,305 | ,458 | ,562 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 22,13 | 3,210 | 1,792 | 5 |

Uji Validitas dan Reliabilitas Variabel Jumlah Obat yang Diberikan Y₂

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,602 | 5 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|------|----------------|----|
| Y2.1 | 4,44 | ,716 | 32 |
| Y2.2 | 4,25 | ,622 | 32 |
| Y2.3 | 4,38 | ,492 | 32 |
| Y2.4 | 4,34 | ,483 | 32 |
| Y2.5 | 4,47 | ,507 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y2.1 | 17,44 | 1,996 | ,315 | ,586 |
| Y2.2 | 17,63 | 2,048 | ,398 | ,524 |
| Y2.3 | 17,50 | 2,258 | ,436 | ,513 |
| Y2.4 | 17,53 | 2,386 | ,353 | ,552 |
| Y2.5 | 17,41 | 2,378 | ,326 | ,563 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 21,88 | 3,145 | 1,773 | 5 |

Uji Validitas dan Reliabilitas Variabel Jumlah Obat yang Diberi Etiket dengan Tepat Y₃

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,706 | 5 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|------|----------------|----|
| Y3.1 | 4,50 | ,508 | 32 |
| Y3.2 | 4,47 | ,507 | 32 |
| Y3.3 | 4,59 | ,499 | 32 |
| Y3.4 | 4,69 | ,471 | 32 |
| Y3.5 | 4,38 | ,492 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y3.1 | 18,13 | 1,726 | ,628 | ,584 |
| Y3.2 | 18,16 | 1,814 | ,551 | ,620 |
| Y3.3 | 18,03 | 1,967 | ,434 | ,670 |
| Y3.4 | 17,94 | 2,060 | ,400 | ,682 |
| Y3.5 | 18,25 | 2,129 | ,315 | ,716 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 22,63 | 2,823 | 1,680 | 5 |

Uji Validitas dan Reliabilitas Variabel Pengetahuan Pasien tentang Dosis yang Tepat Y₄

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 32 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,668 | 5 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|------|----------------|----|
| Y4.1 | 4,38 | ,554 | 32 |
| Y4.2 | 4,19 | ,592 | 32 |
| Y4.3 | 4,69 | ,471 | 32 |
| Y4.4 | 4,69 | ,471 | 32 |
| Y4.5 | 4,88 | ,336 | 32 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y4.1 | 18,44 | 1,802 | ,336 | ,662 |
| Y4.2 | 18,63 | 1,468 | ,551 | ,549 |
| Y4.3 | 18,13 | 1,855 | ,415 | ,620 |
| Y4.4 | 18,13 | 1,661 | ,598 | ,537 |
| Y4.5 | 17,94 | 2,254 | ,240 | ,682 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 22,81 | 2,609 | 1,615 | 5 |

Uji Deskriptif

Statistics

| | | motivasi kerja | waktu peracikan | jumlah obat yang diberikan | jumlah obat yang diberi etiket | pengetahuan pasien tentang dosis |
|----------------|---------|----------------|-----------------|----------------------------|--------------------------------|----------------------------------|
| N | Valid | 32 | 32 | 32 | 32 | 32 |
| | Missing | 0 | 0 | 0 | 0 | 0 |
| Mean | | 21,13 | 21,41 | 21,28 | 21,72 | 21,09 |
| Std. Deviation | | 1,737 | ,979 | 1,143 | ,958 | 1,146 |

Lampiran VIII. Tabulasi Data dan Penelitian

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | | | |
|----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---|----|----|----|----|---|---------|----|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 1 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 10 | 4 | 4 | 4 | 5 | 5 | 50 | 5 | 5 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 4 | 5 | Mampu |
| 2 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 8 | 4 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 5 | 5 | 100 | 5 | 4 | 4 | 4 | 5 | Mampu |
| 3 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 11 | 4 | 4 | 4 | 4 | 5 | 100 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 4 | 5 | Mampu |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 12 | 5 | 5 | 4 | 4 | 5 | 100 | 5 | 5 | 4 | 5 | 5 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 4 | 5 | Mampu |
| 6 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 3 | 5 | 5 | 8 | 3 | 3 | 4 | 4 | 5 | 100 | 4 | 4 | 4 | 5 | 5 | 100 | 5 | 3 | 4 | 4 | 5 | Mampu |
| 7 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 10 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 4 | 5 | Mampu |
| 8 | 5 | 5 | 3 | 3 | 3 | 5 | 5 | 3 | 3 | 4 | 10 | 3 | 3 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 3 | 3 | 5 | 4 | 5 | Mampu |
| 9 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 3 | 4 | 4 | 12 | 3 | 3 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 5 | 4 | 100 | 4 | 3 | 4 | 4 | 4 | Mampu |
| 10 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 10 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 11 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 11 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 12 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 10 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 13 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 10 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 4 | 5 | 4 | Mampu |
| 14 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 9 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 15 | 4 | 5 | 3 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 6,2 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 16 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 7 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 7,5 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 18 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 11 | 5 | 5 | 4 | 4 | 4 | 50 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 4 | 5 | 5 | 5 | Mampu |
| 19 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 7 | 5 | 5 | 4 | 4 | 5 | 100 | 5 | 4 | 5 | 5 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 20 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 8 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | 100 | 4 | 4 | 4 | 5 | 5 | Mampu |
| 21 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 13 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 22 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 10 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 23 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 7,5 | 5 | 5 | 4 | 4 | 5 | 100 | 4 | 4 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 24 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 6 | 4 | 4 | 4 | 5 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 25 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 10 | 5 | 5 | 5 | 5 | 5 | 100 | 5 | 5 | 4 | 4 | 5 | 100 | 5 | 5 | 5 | 5 | 5 | Mampu |
| 26 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 9 | 3 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 5 | Mampu |
| 27 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 13 | 5 | 5 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 5 | 5 | Mampu |
| 28 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 12 | 4 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 29 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 7 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 30 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 7,5 | 4 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 31 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 7,5 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 4 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 9 | 5 | 4 | 5 | 5 | 5 | 100 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 4 | 5 | 5 | 5 | Mampu |
| 33 | | | | | | 5 | 4 | 4 | 4 | 4 | 10 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | Mampu |
| 34 | | | | | | 5 | 4 | 4 | 4 | 4 | 7,5 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 35 | | | | | | 5 | 5 | 5 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 5 | 4 | Mampu |
| 36 | | | | | | 5 | 5 | 5 | 4 | 4 | 6,5 | 5 | 5 | 4 | 5 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |
| 37 | | | | | | 5 | 5 | 5 | 4 | 4 | 6 | 5 | 5 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 4 | 5 | 100 | 4 | 4 | 4 | 4 | 5 | Mampu |
| 38 | | | | | | 4 | 4 | 5 | 4 | 4 | 8 | 4 | 4 | 4 | 4 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 39 | | | | | | 5 | 5 | 5 | 4 | 4 | 11 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 5 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 40 | | | | | | 5 | 5 | 5 | 4 | 5 | 11 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |
| 41 | | | | | | 5 | 4 | 5 | 4 | 4 | 10 | 4 | 4 | 4 | 4 | 5 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 42 | | | | | | 3 | 4 | 5 | 4 | 4 | 11,2 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 43 | | | | | | 5 | 5 | 4 | 4 | 4 | 7,5 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 44 | | | | | | 5 | 4 | 5 | 4 | 4 | 10 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 5 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 45 | | | | | | 5 | 5 | 4 | 3 | 5 | 12 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 5 | 3 | 5 | Mampu |
| 46 | | | | | | 5 | 4 | 5 | 4 | 4 | 8 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 3 | 5 | 100 | 5 | 4 | 4 | 3 | 5 | Mampu |
| 47 | | | | | | 5 | 4 | 5 | 4 | 5 | 9 | 4 | 5 | 4 | 4 | 5 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 3 | 5 | Mampu |
| 48 | | | | | | 5 | 4 | 4 | 4 | 4 | 12 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 5 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | Mampu |
| 49 | | | | | | 5 | 4 | 5 | 4 | 4 | 10 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 50 | | | | | | 5 | 4 | 5 | 4 | 4 | 10 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 51 | | | | | | 5 | 4 | 5 | 4 | 4 | 8 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 52 | | | | | | 5 | 4 | 5 | 4 | 4 | 7,5 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 53 | | | | | | 5 | 4 | 5 | 4 | 4 | 10 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | Mampu |
| 54 | | | | | | 5 | 4 | 4 | 4 | 4 | 7,5 | 4 | 4 | 4 | 4 | 3 | 100 | 3 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 55 | | | | | | 3 | 4 | 4 | 3 | 3 | 10 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | 100 | 5 | 5 | 5 | 3 | 3 | Mampu |
| 56 | | | | | | 4 | 4 | 4 | 4 | 4 | 10 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 5 | 100 | 4 | 5 | 5 | 5 | 3 | Mampu |
| 57 | | | | | | 5 | 4 | 5 | 4 | 4 | 8,5 | 4 | 5 | 4 | 4 | 5 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 5 | 4 | Mampu |
| 58 | | | | | | 5 | 5 | 4 | 4 | 3 | 7 | 4 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 59 | | | | | | 5 | 5 | 4 | 4 | 4 | 11 | 4 | 5 | 4 | 5 | 4 | 100 | 5 | 5 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 60 | | | | | | 5 | 4 | 4 | 5 | 4 | 6,2 | 4 | 5 | 4 | 5 | 5 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 61 | | | | | | 5 | 4 | 4 | 5 | 4 | 7 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 62 | | | | | | 5 | 4 | 5 | 4 | 4 | 7 | 5 | 5 | 5 | 5 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 63 | | | | | | 5 | 4 | 5 | 4 | 4 | 8 | 5 | 4 | 5 | 4 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 64 | | | | | | 4 | 5 | 4 | 5 | 4 | 11,2 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 65 | | | | | | 5 | 4 | 4 | 3 | 4 | 6 | 4 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 4 | 3 | 4 | 100 | 5 | 4 | 3 | 2 | 4 | Mampu |
| 66 | | | | | | 4 | 4 | 4 | 4 | 4 | 8 | 5 | 5 | 5 | 4 | 3 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 3 | 3 | 5 | Mampu |
| 67 | | | | | | 5 | 4 | 4 | 4 | 4 | 7 | 4 | 4 | 5 | 4 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 3 | 5 | Mampu |
| 68 | | | | | | 4 | 4 | 5 | 4 | 4 | 8 | 4 | 3 | 4 | 4 | 3 | 100 | 5 | 4 | 4 | 4 | 5 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 69 | | | | | | 4 | 4 | 5 | 4 | 5 | 9 | 5 | 4 | 4 | 3 | 3 | 100 | 5 | 4 | 4 | 4 | 5 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 70 | | | | | | 4 | 4 | 5 | 4 | 4 | 8,5 | 5 | 5 | 3 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 4 | 100 | 5 | 4 | 5 | 3 | 5 | Mampu |
| 71 | | | | | | 4 | 4 | 4 | 5 | 4 | 9 | 4 | 4 | 3 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 5 | 100 | 5 | 5 | 4 | 3 | 5 | Mampu |
| 72 | | | | | | 4 | 4 | 4 | 4 | 4 | 8 | 4 | 5 | 4 | 5 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 3 | 4 | Mampu |
| 73 | | | | | | 4 | 3 | 4 | 4 | 4 | 8,5 | 4 | 5 | 5 | 5 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 3 | 4 | Mampu |
| 74 | | | | | | 4 | 4 | 5 | 3 | 4 | 9 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | Mampu |
| 75 | | | | | | 4 | 4 | 3 | 4 | 4 | 8,5 | 4 | 5 | 4 | 4 | 5 | 100 | 4 | 4 | 4 | 3 | 5 | 100 | 5 | 4 | 4 | 5 | 4 | Mampu |
| 76 | | | | | | 4 | 4 | 3 | 3 | 4 | 9 | 3 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 5 | 100 | 4 | 4 | 5 | 4 | 5 | Mampu |
| 77 | | | | | | 5 | 4 | 4 | 3 | 4 | 9 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 3 | 5 | 100 | 5 | 4 | 4 | 3 | 4 | Mampu |
| 78 | | | | | | 4 | 4 | 5 | 3 | 4 | 8 | 4 | 5 | 4 | 4 | 4 | 50 | 4 | 4 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 79 | | | | | | 4 | 4 | 4 | 3 | 5 | 8,5 | 4 | 4 | 5 | 4 | 4 | 50 | 5 | 5 | 4 | 3 | 4 | 100 | 4 | 5 | 5 | 3 | 4 | Mampu |
| 80 | | | | | | 5 | 4 | 4 | 3 | 4 | 8 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 3 | 5 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 81 | | | | | | 5 | 4 | 4 | 4 | 4 | 7,8 | 5 | 5 | 4 | 4 | 3 | 100 | 4 | 5 | 4 | 3 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | Mampu |
| 82 | | | | | | 4 | 4 | 4 | 3 | 4 | 9 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 83 | | | | | | 4 | 4 | 5 | 4 | 4 | 8 | 5 | 5 | 4 | 4 | 3 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 3 | 4 | Mampu |
| 84 | | | | | | 5 | 3 | 5 | 4 | 4 | 9 | 4 | 4 | 5 | 5 | 3 | 100 | 5 | 4 | 4 | 3 | 4 | 100 | 4 | 5 | 5 | 3 | 4 | Mampu |
| 85 | | | | | | 4 | 4 | 3 | 4 | 4 | 8 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 3 | 5 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 86 | | | | | | 4 | 5 | 4 | 3 | 4 | 9 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 5 | 4 | Mampu |
| 87 | | | | | | 5 | 4 | 4 | 4 | 5 | 8,5 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 3 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 88 | | | | | | 5 | 5 | 4 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 3 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 89 | | | | | | 4 | 4 | 5 | 4 | 4 | 6 | 4 | 5 | 4 | 4 | 3 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 90 | | | | | | 5 | 4 | 4 | 4 | 5 | 6,2 | 5 | 4 | 5 | 4 | 3 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 91 | | | | | | 4 | 5 | 4 | 4 | 4 | 8,5 | 4 | 4 | 4 | 5 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 92 | | | | | | 4 | 5 | 4 | 4 | 5 | 6,3 | 4 | 4 | 4 | 5 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 5 | 5 | Mampu |
| 93 | | | | | | 4 | 5 | 4 | 4 | 3 | 7 | 3 | 4 | 4 | 5 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|-----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 94 | | | | | | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 4 | 5 | Mampu |
| 95 | | | | | | 4 | 4 | 5 | 4 | 3 | 9 | 4 | 4 | 3 | 5 | 4 | 100 | 5 | 5 | 4 | 3 | 5 | 100 | 4 | 4 | 5 | 4 | 4 | Mampu |
| 96 | | | | | | 5 | 4 | 4 | 3 | 4 | 8 | 4 | 4 | 5 | 5 | 3 | 100 | 5 | 4 | 5 | 3 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 97 | | | | | | 5 | 5 | 5 | 4 | 4 | 10 | 4 | 5 | 4 | 5 | 3 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 3 | 4 | 4 | 4 | 5 | Mampu |
| 98 | | | | | | 5 | 4 | 4 | 4 | 4 | 7,5 | 3 | 5 | 5 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 99 | | | | | | 5 | 4 | 5 | 4 | 4 | 8 | 5 | 5 | 4 | 4 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 100 | | | | | | 4 | 5 | 4 | 4 | 4 | 7 | 5 | 4 | 4 | 5 | 5 | 100 | 4 | 5 | 4 | 3 | 5 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 101 | | | | | | 4 | 4 | 5 | 4 | 4 | 6 | 4 | 4 | 4 | 4 | 3 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 5 | 4 | 4 | 3 | 5 | Mampu |
| 102 | | | | | | 4 | 4 | 5 | 5 | 4 | 9 | 5 | 4 | 5 | 5 | 3 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 103 | | | | | | 4 | 5 | 4 | 3 | 4 | 8 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 104 | | | | | | 4 | 5 | 4 | 3 | 4 | 8 | 4 | 4 | 5 | 5 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 105 | | | | | | 5 | 5 | 4 | 4 | 4 | 7,3 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 106 | | | | | | 4 | 5 | 5 | 4 | 4 | 6,2 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 107 | | | | | | 4 | 5 | 5 | 4 | 4 | 8 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 108 | | | | | | 4 | 5 | 4 | 5 | 5 | 8 | 5 | 5 | 4 | 4 | 3 | 100 | 4 | 5 | 4 | 4 | 5 | 100 | 4 | 5 | 4 | 4 | 5 | Mampu |
| 109 | | | | | | 4 | 5 | 4 | 4 | 4 | 8 | 4 | 4 | 5 | 5 | 3 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 5 | 5 | 5 | 3 | 4 | Mampu |
| 110 | | | | | | 5 | 5 | 5 | 4 | 4 | 6 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 111 | | | | | | 5 | 5 | 4 | 4 | 4 | 6 | 4 | 5 | 4 | 3 | 3 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 3 | 4 | Mampu |
| 112 | | | | | | 4 | 5 | 5 | 4 | 4 | 6,3 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 113 | | | | | | 4 | 4 | 5 | 4 | 4 | 7 | 4 | 5 | 4 | 4 | 3 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 3 | 4 | Mampu |
| 114 | | | | | | 5 | 5 | 4 | 3 | 4 | 8 | 4 | 4 | 5 | 4 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | Mampu |
| 115 | | | | | | 4 | 4 | 4 | 4 | 4 | 7 | 4 | 5 | 4 | 4 | 3 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 3 | 4 | Mampu |
| 116 | | | | | | 4 | 5 | 4 | 4 | 4 | 8 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 117 | | | | | | 4 | 4 | 5 | 4 | 4 | 6 | 4 | 4 | 4 | 4 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 118 | | | | | | 4 | 5 | 4 | 3 | 4 | 6,8 | 4 | 4 | 5 | 4 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 119 | | | | | | 4 | 5 | 4 | 4 | 4 | 8 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 120 | | | | | | 4 | 5 | 4 | 3 | 4 | 7,2 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 121 | | | | | | 4 | 5 | 4 | 4 | 4 | 7 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 3 | 4 | Mampu |
| 122 | | | | | | 4 | 4 | 5 | 3 | 4 | 9 | 4 | 5 | 5 | 4 | 3 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 123 | | | | | | 4 | 4 | 4 | 3 | 5 | 8 | 5 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 124 | | | | | | 4 | 4 | 4 | 4 | 5 | 7 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 125 | | | | | | 4 | 4 | 4 | 3 | 5 | 6,5 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|-----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 126 | | | | | | 4 | 4 | 5 | 4 | 5 | 6 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 3 | 4 | Mampu |
| 127 | | | | | | 4 | 4 | 5 | 4 | 4 | 6 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 128 | | | | | | 4 | 5 | 5 | 4 | 4 | 7,3 | 4 | 5 | 4 | 4 | 3 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 129 | | | | | | 4 | 4 | 3 | 4 | 4 | 8 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 130 | | | | | | 4 | 4 | 5 | 3 | 4 | 8 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 2 | 4 | 100 | 5 | 4 | 5 | 4 | 3 | Mampu |
| 131 | | | | | | 4 | 4 | 4 | 3 | 4 | 7,5 | 5 | 4 | 4 | 5 | 4 | 100 | 4 | 3 | 5 | 3 | 5 | 100 | 5 | 4 | 4 | 4 | 4 | Mampu |
| 132 | | | | | | 5 | 4 | 5 | 4 | 4 | 7 | 3 | 5 | 3 | 4 | 4 | 100 | 3 | 4 | 3 | 4 | 5 | 100 | 3 | 4 | 3 | 3 | 4 | Mampu |
| 133 | | | | | | 5 | 4 | 4 | 4 | 4 | 8 | 4 | 3 | 4 | 5 | 4 | 100 | 4 | 3 | 5 | 3 | 5 | 100 | 3 | 3 | 4 | 3 | 5 | Mampu |
| 134 | | | | | | 5 | 4 | 4 | 4 | 5 | 7 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | Mampu |
| 135 | | | | | | 5 | 5 | 3 | 3 | 3 | 8,5 | 4 | 4 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 136 | | | | | | 4 | 4 | 4 | 3 | 3 | 10 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 5 | Mampu |
| 137 | | | | | | 4 | 4 | 3 | 4 | 4 | 9,5 | 4 | 4 | 4 | 3 | 3 | 100 | 5 | 5 | 5 | 3 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 138 | | | | | | 5 | 4 | 4 | 4 | 4 | 8,7 | 4 | 5 | 4 | 4 | 4 | 50 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | Mampu |
| 139 | | | | | | 5 | 4 | 5 | 3 | 4 | 6,5 | 3 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 3 | 5 | 100 | 4 | 4 | 4 | 3 | 5 | Mampu |
| 140 | | | | | | 4 | 5 | 5 | 4 | 4 | 7,5 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 141 | | | | | | 5 | 4 | 5 | 4 | 4 | 6,2 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 5 | 4 | Mampu |
| 142 | | | | | | 5 | 4 | 5 | 4 | 4 | 7 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 143 | | | | | | 5 | 4 | 4 | 4 | 4 | 6 | 5 | 4 | 4 | 4 | 3 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 144 | | | | | | 4 | 4 | 5 | 3 | 4 | 8 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 145 | | | | | | 5 | 4 | 4 | 4 | 4 | 9,2 | 5 | 4 | 5 | 4 | 4 | 50 | 5 | 4 | 5 | 4 | 5 | 100 | 5 | 4 | 3 | 5 | 5 | Mampu |
| 146 | | | | | | 5 | 4 | 4 | 4 | 5 | 8,3 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 5 | 4 | Mampu |
| 147 | | | | | | 5 | 4 | 5 | 4 | 4 | 9 | 4 | 5 | 4 | 4 | 3 | 100 | 4 | 5 | 3 | 3 | 3 | 100 | 4 | 3 | 3 | 3 | 4 | Mampu |
| 148 | | | | | | 4 | 4 | 4 | 4 | 5 | 7 | 4 | 3 | 5 | 5 | 3 | 100 | 4 | 4 | 3 | 4 | 5 | 100 | 3 | 3 | 4 | 4 | 4 | Mampu |
| 149 | | | | | | 5 | 4 | 4 | 4 | 5 | 8,5 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 150 | | | | | | 3 | 3 | 4 | 3 | 4 | 9 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |
| 151 | | | | | | 4 | 4 | 5 | 3 | 4 | 9 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 152 | | | | | | 5 | 4 | 5 | 4 | 4 | 8 | 4 | 4 | 4 | 5 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | Mampu |
| 153 | | | | | | 5 | 4 | 5 | 4 | 4 | 6,2 | 4 | 4 | 4 | 5 | 4 | 50 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 5 | 4 | Mampu |
| 154 | | | | | | 4 | 5 | 4 | 4 | 4 | 8,2 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 5 | Mampu |
| 155 | | | | | | 5 | 4 | 5 | 4 | 4 | 7 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | Mampu |
| 156 | | | | | | 5 | 4 | 5 | 4 | 4 | 6,8 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 157 | | | | | | 4 | 5 | 4 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|-----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 158 | | | | | | 5 | 4 | 5 | 4 | 4 | 6,5 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 159 | | | | | | 5 | 4 | 5 | 4 | 4 | 12 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 5 | 4 | Mampu |
| 160 | | | | | | 5 | 4 | 5 | 4 | 4 | 7 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 161 | | | | | | 5 | 4 | 4 | 3 | 5 | 9,7 | 4 | 5 | 4 | 3 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 162 | | | | | | 5 | 4 | 5 | 4 | 4 | 10 | 4 | 5 | 4 | 5 | 5 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |
| 163 | | | | | | 4 | 5 | 4 | 4 | 4 | 6 | 4 | 4 | 5 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 164 | | | | | | 5 | 4 | 5 | 4 | 4 | 7 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |
| 165 | | | | | | 5 | 4 | 5 | 4 | 4 | 6 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | Mampu |
| 166 | | | | | | 5 | 4 | 5 | 4 | 4 | 8 | 4 | 3 | 4 | 4 | 3 | 100 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 5 | 4 | Mampu |
| 167 | | | | | | 5 | 4 | 4 | 4 | 4 | 6 | 4 | 4 | 5 | 4 | 3 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 4 | 4 | 5 | 4 | Mampu |
| 168 | | | | | | 5 | 4 | 4 | 4 | 4 | 8 | 4 | 5 | 5 | 5 | 5 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | Mampu |
| 169 | | | | | | 5 | 4 | 5 | 4 | 4 | 8,7 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 5 | 4 | Mampu |
| 170 | | | | | | 4 | 5 | 3 | 3 | 3 | 7 | 4 | 4 | 4 | 5 | 3 | 100 | 5 | 4 | 4 | 4 | 3 | 100 | 4 | 4 | 5 | 5 | 4 | Mampu |
| 171 | | | | | | 4 | 5 | 4 | 4 | 4 | 6 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 3 | 3 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 172 | | | | | | 4 | 4 | 5 | 4 | 5 | 8 | 4 | 4 | 4 | 3 | 4 | 100 | 3 | 5 | 5 | 5 | 3 | 100 | 4 | 4 | 4 | 4 | 5 | Mampu |
| 173 | | | | | | 4 | 5 | 4 | 4 | 4 | 6 | 4 | 5 | 4 | 4 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 174 | | | | | | 5 | 4 | 4 | 4 | 4 | 6 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 175 | | | | | | 4 | 5 | 4 | 4 | 4 | 9 | 4 | 4 | 5 | 5 | 3 | 100 | 4 | 4 | 5 | 3 | 4 | 100 | 5 | 4 | 5 | 3 | 4 | Mampu |
| 176 | | | | | | 4 | 4 | 4 | 3 | 4 | 7 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 177 | | | | | | 5 | 5 | 5 | 4 | 5 | 8,2 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 5 | 3 | 4 | Mampu |
| 178 | | | | | | 4 | 4 | 5 | 4 | 4 | 7,3 | 5 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 179 | | | | | | 4 | 5 | 4 | 4 | 4 | 8 | 5 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 180 | | | | | | 4 | 5 | 4 | 4 | 4 | 10 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 181 | | | | | | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 182 | | | | | | 5 | 5 | 4 | 3 | 4 | 11 | 5 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 4 | 4 | 4 | 4 | 5 | Mampu |
| 183 | | | | | | 5 | 4 | 5 | 4 | 4 | 6 | 4 | 5 | 4 | 4 | 3 | 100 | 5 | 4 | 4 | 3 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 184 | | | | | | 5 | 5 | 4 | 3 | 4 | 10 | 4 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 185 | | | | | | 5 | 4 | 5 | 4 | 4 | 13 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 186 | | | | | | 5 | 4 | 5 | 3 | 4 | 12,5 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 3 | 3 | Mampu |
| 187 | | | | | | 5 | 5 | 4 | 4 | 4 | 6,7 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 188 | | | | | | 4 | 4 | 5 | 4 | 4 | 8 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 4 | 5 | Mampu |
| 189 | | | | | | 5 | 5 | 4 | 4 | 4 | 7,3 | 4 | 4 | 5 | 5 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|-----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 190 | | | | | | 4 | 4 | 4 | 4 | 5 | 10 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 191 | | | | | | 4 | 5 | 5 | 3 | 5 | 10 | 5 | 4 | 5 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 192 | | | | | | 4 | 4 | 5 | 4 | 4 | 7 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 193 | | | | | | 5 | 4 | 5 | 4 | 4 | 6,5 | 4 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 3 | 3 | 4 | Mampu |
| 194 | | | | | | 4 | 5 | 4 | 3 | 4 | 6,8 | 4 | 4 | 5 | 5 | 5 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 195 | | | | | | 4 | 5 | 4 | 4 | 4 | 8,5 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 196 | | | | | | 5 | 4 | 5 | 3 | 4 | 6,7 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | Mampu |
| 197 | | | | | | 4 | 5 | 4 | 4 | 4 | 12 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 198 | | | | | | 5 | 5 | 3 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 199 | | | | | | 5 | 4 | 4 | 4 | 3 | 8 | 4 | 4 | 4 | 5 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | Mampu |
| 200 | | | | | | 5 | 4 | 5 | 4 | 4 | 7,2 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 201 | | | | | | 5 | 4 | 5 | 3 | 4 | 6,7 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | Mampu |
| 202 | | | | | | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 100 | 5 | 5 | 4 | 3 | 5 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |
| 203 | | | | | | 4 | 4 | 4 | 3 | 4 | 7 | 5 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 204 | | | | | | 3 | 3 | 4 | 4 | 4 | 7,5 | 4 | 4 | 4 | 4 | 3 | 100 | 4 | 4 | 4 | 3 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 205 | | | | | | 3 | 5 | 5 | 5 | 3 | 10 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 4 | 5 | 5 | 3 | 4 | Mampu |
| 206 | | | | | | 4 | 4 | 4 | 3 | 3 | 10 | 4 | 4 | 4 | 4 | 3 | 100 | 4 | 4 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 207 | | | | | | 4 | 4 | 4 | 3 | 4 | 10,5 | 4 | 4 | 4 | 4 | 3 | 100 | 4 | 4 | 4 | 3 | 5 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 208 | | | | | | 4 | 4 | 5 | 4 | 4 | 8,6 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 4 | Mampu |
| 209 | | | | | | 5 | 5 | 5 | 3 | 5 | 10,8 | 5 | 5 | 5 | 5 | 3 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |
| 210 | | | | | | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 4 | 4 | 5 | 3 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 3 | 3 | 4 | Mampu |
| 211 | | | | | | 4 | 4 | 4 | 3 | 4 | 7 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 4 | 5 | 5 | 3 | 4 | Mampu |
| 212 | | | | | | 4 | 5 | 4 | 4 | 4 | 9 | 4 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 213 | | | | | | 4 | 4 | 5 | 4 | 4 | 10 | 4 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | 100 | 5 | 5 | 5 | 3 | 4 | Mampu |
| 214 | | | | | | 4 | 4 | 4 | 4 | 4 | 6 | 4 | 4 | 4 | 4 | 3 | 100 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 215 | | | | | | 4 | 4 | 4 | 3 | 4 | 10 | 4 | 5 | 5 | 5 | 4 | 100 | 4 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 4 | 3 | 4 | Mampu |
| 216 | | | | | | 5 | 4 | 4 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 3 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 4 | 4 | 5 | 5 | 4 | Mampu |
| 217 | | | | | | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | Mampu |
| 218 | | | | | | 4 | 4 | 4 | 4 | 5 | 14 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 4 | 4 | 5 | 4 | 100 | 4 | 5 | 4 | 4 | 4 | Mampu |
| 219 | | | | | | 5 | 4 | 4 | 4 | 5 | 5,5 | 5 | 4 | 4 | 5 | 4 | 100 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 5 | 4 | 5 | 4 | Mampu |
| 220 | | | | | | 5 | 4 | 4 | 5 | 4 | 10 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 4 | Mampu |
| 221 | | | | | | 4 | 4 | 4 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|-----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 222 | | | | | | 4 | 3 | 4 | 4 | 5 | 8 | 4 | 4 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 223 | | | | | | 5 | 5 | 4 | 4 | 4 | 11 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 4 | 5 | 5 | 5 | 5 | Mampu |
| 224 | | | | | | 5 | 4 | 5 | 4 | 4 | 6,3 | 4 | 4 | 4 | 4 | 4 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 4 | 4 | 4 | 4 | 4 | Mampu |
| 225 | | | | | | 4 | 4 | 4 | 3 | 5 | 6,5 | 4 | 5 | 5 | 4 | 3 | 100 | 5 | 5 | 4 | 3 | 4 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 226 | | | | | | 5 | 5 | 4 | 4 | 4 | 10 | 4 | 5 | 5 | 4 | 3 | 100 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 3 | 4 | Mampu |
| 227 | | | | | | 5 | 5 | 5 | 3 | 5 | 8,3 | 5 | 5 | 5 | 5 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 228 | | | | | | 4 | 4 | 4 | 3 | 4 | 7,5 | 5 | 4 | 4 | 4 | 3 | 100 | 4 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 229 | | | | | | 4 | 4 | 4 | 3 | 5 | 6 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 230 | | | | | | 5 | 5 | 5 | 3 | 4 | 10,7 | 4 | 4 | 5 | 3 | 3 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 231 | | | | | | 4 | 4 | 4 | 5 | 5 | 6,7 | 4 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 232 | | | | | | 4 | 5 | 4 | 3 | 4 | 7 | 5 | 4 | 5 | 4 | 4 | 100 | 5 | 4 | 5 | 3 | 5 | 100 | 5 | 5 | 5 | 5 | 4 | Mampu |
| 233 | | | | | | 4 | 5 | 5 | 3 | 5 | 9 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 5 | 100 | 4 | 4 | 3 | 3 | 4 | Mampu |
| 234 | | | | | | 4 | 4 | 3 | 3 | 4 | 11 | 4 | 4 | 5 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 4 | 4 | 5 | Mampu |
| 235 | | | | | | 4 | 4 | 5 | 3 | 4 | 8 | 4 | 4 | 4 | 5 | 3 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 236 | | | | | | 4 | 5 | 4 | 3 | 4 | 8 | 5 | 5 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 5 | 3 | 5 | Mampu |
| 237 | | | | | | 4 | 5 | 4 | 4 | 5 | 6 | 4 | 5 | 5 | 4 | 4 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 4 | 5 | 5 | Mampu |
| 238 | | | | | | 4 | 5 | 4 | 3 | 5 | 12 | 4 | 4 | 4 | 5 | 4 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 239 | | | | | | 5 | 4 | 4 | 4 | 4 | 7,2 | 4 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 4 | 5 | 5 | Mampu |
| 240 | | | | | | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 3 | 100 | 4 | 5 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 5 | 5 | Mampu |
| 241 | | | | | | 4 | 4 | 4 | 3 | 4 | 5,5 | 5 | 4 | 5 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 4 | 4 | 5 | Mampu |
| 242 | | | | | | 4 | 4 | 5 | 4 | 5 | 6 | 5 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 243 | | | | | | 5 | 4 | 5 | 3 | 5 | 7,2 | 4 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 5 | 4 | 5 | Mampu |
| 244 | | | | | | 5 | 5 | 4 | 3 | 5 | 6 | 5 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 4 | 3 | 5 | 100 | 5 | 5 | 4 | 4 | 5 | Mampu |
| 245 | | | | | | 4 | 4 | 4 | 3 | 4 | 10 | 4 | 3 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 5 | 5 | 4 | 4 | 5 | Mampu |
| 246 | | | | | | 5 | 4 | 5 | 4 | 5 | 8 | 5 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 5 | 100 | 4 | 4 | 5 | 3 | 5 | Mampu |
| 247 | | | | | | 5 | 4 | 5 | 3 | 3 | 7 | 4 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 4 | 4 | 5 | Mampu |
| 248 | | | | | | 4 | 5 | 4 | 4 | 4 | 8,3 | 4 | 4 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 4 | 100 | 4 | 4 | 5 | 4 | 5 | Mampu |
| 249 | | | | | | 4 | 5 | 4 | 4 | 4 | 7 | 4 | 4 | 4 | 4 | 4 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 4 | 3 | 5 | Mampu |
| 250 | | | | | | 5 | 5 | 4 | 3 | 5 | 6,7 | 5 | 4 | 4 | 4 | 4 | 100 | 4 | 4 | 5 | 3 | 5 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |
| 251 | | | | | | 5 | 4 | 5 | 3 | 4 | 8,3 | 4 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 4 | 5 | 100 | 5 | 5 | 4 | 3 | 4 | Mampu |
| 252 | | | | | | 4 | 4 | 4 | 4 | 4 | 6 | 5 | 5 | 4 | 4 | 3 | 100 | 4 | 5 | 5 | 5 | 4 | 100 | 4 | 4 | 4 | 3 | 4 | Mampu |
| 253 | | | | | | 4 | 4 | 5 | 3 | 4 | 7 | 5 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 4 | 100 | 5 | 5 | 4 | 4 | 4 | Mampu |

| No | Motivasi Kerja | | | | | Waktu Peracikan | | | | | | Jumlah Obat yang Diberikan | | | | | | Jumlah Obat yang Diberi Etiket dengan Tepat | | | | | | Pengetahuan Pasien Tentang Dosis yang Tepat | | | | | |
|-----|----------------|----|----|----|----|-----------------|----|----|----|----|---------------|----------------------------|----|----|----|----|---------|---|----|----|----|----|---------|---|----|----|----|----|---------------------------|
| | X1 | X2 | X3 | X4 | X5 | Y1 | Y2 | Y3 | Y4 | Y5 | Waktu (menit) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Jml (%) | Y1 | Y2 | Y3 | Y4 | Y5 | Kemampuan evaluasi pasien |
| 254 | | | | | | 5 | 5 | 4 | 3 | 4 | 6 | 4 | 5 | 4 | 4 | 3 | 100 | 5 | 5 | 5 | 3 | 4 | 100 | 4 | 5 | 5 | 4 | 4 | Mampu |

Lampiran IX. Gambar Lokasi Pengambilan Data



Lokasi RS. Brayat Minulya



IFRS Brayat Minulya



Kegiatan di IFRS



Prngambilan Kuesioner