

SARI

Fahmi Hidayati. 2019. Pengaruh Hubungan Atasan-Bawahan Persepsian (*Perceived Leader-Member Exchange*), Perbedaan Persepsi, Dan Emosional Pada Konflik Keluarga Pekerjaan. Program S1 Manajemen. Universitas Setia Budi. Pembimbing I Bapak Nang Among Budiadi, SE.,M.Si dan Pembimbing II Bapak Drs. Sugiyarmasto,MM.

Penelitian ini bertujuan untuk menguji pengaruh secara parsial dan simultan hubungan atasan-bawahan persepsian, perbedaan persepsi dan emosional pada konflik keluarga-pekerjaan. Data diperoleh melalui kuesioner yang dibagikan kepada karyawan SFA Steak dan Resto cabang wilayah Surakarta dan Karanganyar.

Teknik penyampelan yang digunakan adalah non probability sampling. Uji hipotesis dilakukan dengan menggunakan analisis regresi linear berganda.

Hasil penelitian ini menunjukkan: 1) Hubungan atasan-bawahan persepsian berpengaruh positif dan signifikan pada konflik keluarga-pekerjaan karyawan di SFA Steak dan Resto cabang wilayah Surakarta dan Karanganyar, 2) Perbedaan persepsi positif dan signifikan berpengaruh pada konflik keluarga-pekerjaan karyawan di SFA Steak dan Resto cabang wilayah Surakarta dan Karanganyar, 3) Emosional berpengaruh positif dan signifikan pada konflik keluarga-pekerjaan karyawan di SFA Steak dan Resto cabang wilayah Surakarta dan Karanganyar, 4) Hubungan atasan-bawahan persepsian, perbedaan persepsi dan emosional berpengaruh secara simultan pada konflik keluarga-pekerjaan karyawan di SFA Steak dan Resto cabang wilayah Surakarta dan Karanganyar.

Kata kunci: Hubungan atasan-bawahan persepsian, perbedaan persepsi, emosional,
konflik keluarga-pekerjaan.

ABSTRACT

Fahmi Hidayati, 2019. *The Effects of Perceived Leader Members Exchange, Perceived Differences and Emotional in Family Work Conflict. S1 Management Program. Setia Budi University. Advisor I Nang Among Budiadi, SE.,M.Si and Supervisor II Drs. Sugiyarmasto., MM.*

This study aims to examine the partial and simultaneous effect of Perceived leader members exchange, perceptual differences and emotional in work-family conflict.

Date was obtained through a questionnaire to employees of the SFA Steak and Resto in the Solo and Karanganyar branches.

The sampling technique used is non probability sampling. Hypothesis testing is done using multiple linear regression analysis.

The result of this study indicate: 1) Perceived leader members exchange has a positive and significant effect on employee-work family conflict at the SFA Steak and Resto branch in Solo and Karanganyar region, 2) Differences perceptions has positive and significant influence employee-work family conflict at the SFA Steak and Resto branch in Solo and Karanganyar region, 3) Emotional has a positive and significant influence employee-work family conflict at the SFA Steak and Resto branch in Solo and Karanganyar region, 4) Perceived leader members exchange, differences in perceptions and emotional effects simultaneously on employee-work family conflict at the SFA Steak and Resto branch in Solo and Karanganyar region.

Keywords: Perceived leader members exchange, differences in perception, emotional,
work-family conflict.